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|  **UNIVERSITY OF NIŠ** |
| **Course Unit Descriptor** | **Faculty**  | **Faculty of Law** |
| **GENERAL INFORMATION** |
| Study program  | **Undergraduate Academic Law Study Program (LL.B. degree-240 ECTS)** |
| Study Module (if applicable) | / |
| Course title | **Labor and Social Security Law** |
| Level of study |  x Bachelor ☐ Master’s ☐ Doctoral |
| Type of course | x Obligatory ☐ Elective |
| Semester  | ☐ Autumn x Spring |
| Year of study  | 3rd year of undergraduate studies |
| Number of ECTS allocated | 10 |
| Name of lecturer/lecturers | Prof. dr Goran Obradović, Asst. Marija Dragićević |
| Teaching mode | xLectures xGroup tutorials x Individual tutorials☐Laboratory work ☐ Project work x Seminar☐Distance learning ☐ Blended learning x Other |
| **PURPOSE AND OVERVIEW (max. 5 sentences)** |
| *Aims: to develop scientific knowledge, academic skills and practical capacities to interpret and apply legal regulations in the field of Labor Law, to develop creative skills and master the methods, proceedings and processes for researching Labor Law principles and institutes, to master specific legal skills in the system of protection and development of labor rights and social security. Students are expected to: understand the genesis, structure and nature of the employment, to acquire the basic terms and standards of national and international Labor Law, to develop the capacity to discuss in an argumentative and competent manner the field of employment and social insurance, to develop the capacity to systematically approach new legal issues, and offer critical and analytic answers to Labor Law issues.* |
| **SYLLABUS (brief outline and summary of topics, max. 10 sentences)** |
| General and basic questions of Labor and Social Security Law; relationship between Labor Law and other areas of law; the origin and development of Labor Law. The freedom of labor and the prohibition of forced labor; The right to work; Prohibition of discrimination. Trade union rights and freedoms. Prohibition of children work. Inalienability , non-transferability and non-inheritability of employment rights. Sources of Labor and Social Security Law; Domestic and international sources of Labor and Social Law. Principles of Labor and Social Security Law; System of Labor and Social Security Law. Individual Labor Law – employment, notion and crucial elements; Employment requirements; Differentiation of employment; Flexible forms of employment and social security. Rights and obligations of the employment subjects; Responsibility of the employment subjects – disciplinary, material, criminal and misdemeanour liability. Exercise and protection of employment rights. Collective Labor Law – term and contents, collective negotiation and conclusion of the collective agreements. Collective agreements – notion, content and types. Elements of social security relationship; Models of social security– insurances; Branches of the general social security system - insurances (health, pension and disability, unemployment). Organization and functioning of social security; Exercise and protection of social security rights; Liability in social security. |
| **LANGUAGE OF INSTRUCTION** |
| xSerbian (complete course) ☐ English (complete course) ☐ Other \_\_\_\_\_\_\_\_\_\_\_\_\_ (complete course)☐Serbian with English mentoring ☐Serbian with other mentoring \_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **ASSESSMENT METHODS AND CRITERIA** |
| **Pre exam duties** | **Points** | **Final exam** | **points** |
| **Activity during lectures** | **30** | **Written examination** | **6** |
| **Practical teaching** | **6** | **Oral examination** | **50** |
| **Teaching colloquia** | **8** | **OVERALL SUM** | **100** |
| **\*Final examination mark is formed in accordance with the Institutional documents** |