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| **UNIVERSITY OF NIŠ** | | | | | | |
| **Course Unit Descriptor** | | **Faculty** | | | Faculty of Economics | |
| **GENERAL INFORMATION** | | | | | | |
| Study program | | | | **Economics** | | |
| Study Module (if applicable) | | | | Accounting | | |
| Course title | | | | Organizational Behaviour Management | | |
| Level of study | | | | Bachelor  Master’s  Doctoral | | |
| Type of course | | | | Obligatory  Elective | | |
| Semester | | | | Autumn Spring | | |
| Year of study | | | | Second | | |
| Number of ECTS allocated | | | | 10 | | |
| Name of lecturer/lecturers | | | | Ivana Z. Simić | | |
| Teaching mode | | | | Lectures Group tutorials  Individual tutorials  Laboratory work  Project work  Seminar  Distance learning  Blended learning  Other | | |
| **PURPOSE AND OVERVIEW (max. 5 sentences)** | | | | | | |
| *Allow students insight into the nature and character of organizational behavior; enable students to acquire the fundamental theoretical and practical knowledge in the field of оrganizational behavior; train students for their future successful integration into business practices and effective management of organizational behavior.*  *Understanding organizational behavior; understanding the characteristics and specifics of human behavior within the organization; identifying opportunities and different options for changing human behavior; acquiring the capacity for successful integration of students into business practices and for effective management of organizational behavior.* | | | | | | |
| **SYLLABUS (brief outline and summary of topics, max. 10 sentences)** | | | | | | |
| *Introduction to organizational behavior (determininig organizational behavior, discipline that contribute to the organizational behavior field; the importance of organizational behavior; the role of management in organizational behavior; model of organizational behavior); Managing behavior at the individual level (critical variables of behavior at the individual level; management of individual characteristics; management of the individual processes); Managing behavior at the group level (groups and teams; critical variables of behavior at the group level, management of critical variables of behavior at the group level); Managing behavior at the organizational level (critical variables of behavior at the organizational level; management of critical variables of behavior at the organizational level)* | | | | | | |
| **LANGUAGE OF INSTRUCTION** | | | | | | |
| Serbian (complete course)  English (complete course)  Other \_\_\_\_\_\_\_\_\_\_\_\_\_ (complete course)  Serbian with English mentoring Serbian with other mentoring \_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | |
| **ASSESSMENT METHODS AND CRITERIA** | | | | | | |
| **Pre exam duties** | **Points** | | **Final exam** | | | **points** |
| **Activity during lectures** | **20** | | **Written examination** | | |  |
| **Practical teaching** |  | | **Oral examination** | | | **50** |
| **Teaching colloquia** | **30** | | **OVERALL SUM** | | | **100** |
| **\*Final examination mark is formed in accordance with the Institutional documents** | | | | | | |