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|  **UNIVERSITY OF NIŠ** |
| **Course Unit Descriptor** | **Faculty**  | **Faculty of Law** |
| **GENERAL INFORMATION** |
| Study program  | **Post-graduate (LLD degree) Academic Law Study Program** |
| Study Module (if applicable) | / |
| Course title | **Labor Law** |
| Level of study | ☐Bachelor ☐ Master’s x Doctoral |
| Type of course | ☐ Obligatory x Elective |
| Semester  | x Autumn ☐ Spring |
| Year of study  | 1st year of doctoral studies |
| Number of ECTS allocated | 12 |
| Name of lecturer/lecturers | Prof. dr Goran Obradović; Asst. Marija Dragićević |
| Teaching mode | X Lectures x Group tutorials x Individual tutorials☐Laboratory work ☐ Project work x Seminar☐Distance learning ☐ Blended learning x Other |
| **PURPOSE AND OVERVIEW (max. 5 sentences)** |
| *Aims: to develop scientific knowledge, academic skills and practical capacities to understand and apply legal regulations in the field of Labor Law, to develop creative skills and master the research methods and processes of Labor Law principles and institutes, to masterg specific legal skills in the system of protection and development of employment.**Students are expected to comprehend the genesis, structure and the nature of employment, to adopt the basic terms and standards of national and international Labor Law, to develop the capacity to discuss in an argumentative and competent manner the field of employment and social insurance, to develop the capacity to systematically approach new legal issues, and to offer critical and analytic answers on Labor Law issues.* |
| **SYLLABUS (brief outline and summary of topics, max. 10 sentences)** |
| *Labor Law as a branch of Law. General and basic questions of Labor Law. The origin and the development of the Labor Law. Domestic and international sources of Labor Law. Employment: term and differentiation; Rights and duties in employment; Responsibility of employment subjects. Collective Labor Law. Exercise and protection of employment rights. Entering employment. Collective bargaining. Procedure for exercising employment rights. Methods of resolving labour disputes (judicial and non-judicial). Disciplinary responsibility.* |
| **LANGUAGE OF INSTRUCTION** |
| xSerbian (complete course) ☐ English (complete course) ☐ Other \_\_\_\_\_\_\_\_\_\_\_\_\_ (complete course)☐Serbian with English mentoring ☐Serbian with other mentoring \_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **ASSESSMENT METHODS AND CRITERIA** |
| **Pre exam duties** | **Points** | **Final exam** | **points** |
| **Activity during lectures** | **20** | **Written examination** | **/** |
| **Practical teaching** | **10** | **Oral examination** | **50** |
| **Teaching colloquia** | **20** | **OVERALL SUM** | **100** |
| **\*Final examination mark is formed in accordance with the Institutional documents** |