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|  **UNIVERSITY OF NIŠ** |
| **Course Unit Descriptor** | **Faculty**  | Faculty of Economics |
| **GENERAL INFORMATION** |
| Study program  | **Economics** |
| Study Module (if applicable) | Finance and Banking |
| Course title | Organizational Behaviour Management |
| Level of study | [ ] Bachelor [ ]  Master’s [x]  Doctoral |
| Type of course | [ ]  Obligatory [x]  Elective |
| Semester  |  [ ]  Autumn [x] Spring |
| Year of study  | Second |
| Number of ECTS allocated | 10 |
| Name of lecturer/lecturers | Ivana Z. Simić |
| Teaching mode |  [x] Lectures [ ] Group tutorials [ ]  Individual tutorials [ ] Laboratory work [x]  Project work [ ]  Seminar [ ] Distance learning [ ]  Blended learning [ ]  Other |
| **PURPOSE AND OVERVIEW (max. 5 sentences)** |
| *Allow students insight into the nature and character of organizational behavior; enable students to acquire the fundamental theoretical and practical knowledge in the field of оrganizational behavior; train students for their future successful integration into business practices and effective management of organizational behavior.**Understanding organizational behavior; understanding the characteristics and specifics of human behavior within the organization; identifying opportunities and different options for changing human behavior; acquiring the capacity for successful integration of students into business practices and for effective management of organizational behavior.* |
| **SYLLABUS (brief outline and summary of topics, max. 10 sentences)** |
| *Introduction to organizational behavior (determininig organizational behavior, discipline that contribute to the organizational behavior field; the importance of organizational behavior; the role of management in organizational behavior; model of organizational behavior); Managing behavior at the individual level (critical variables of behavior at the individual level; management of individual characteristics; management of the individual processes); Managing behavior at the group level (groups and teams; critical variables of behavior at the group level, management of critical variables of behavior at the group level); Managing behavior at the organizational level (critical variables of behavior at the organizational level; management of critical variables of behavior at the organizational level)* |
| **LANGUAGE OF INSTRUCTION** |
| [x] Serbian (complete course) [ ]  English (complete course) [ ]  Other \_\_\_\_\_\_\_\_\_\_\_\_\_ (complete course)[x] Serbian with English mentoring [ ] Serbian with other mentoring \_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **ASSESSMENT METHODS AND CRITERIA** |
| **Pre exam duties** | **Points** | **Final exam** | **points** |
| **Activity during lectures** | **20** | **Written examination** |  |
| **Practical teaching** |  | **Oral examination** | **50** |
| **Teaching colloquia** | **30** | **OVERALL SUM** | **100** |
| **\*Final examination mark is formed in accordance with the Institutional documents** |